TOMKAT RANCH

EDUCATIONAL FOUNDATION

IMPACT REPORT 2010-2024 03

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Dear Friends and Partners

This impact report celebrates TomKat Ranch Educational Foundation's fourteen years of work advancing regenerative agriculture. Through our work with an incredible ever-growing network of friends, neighbors, partners, changemakers, and advocates, we have helped activate a vital moment.

We have built a robust system of education, research, collaboration, and community gatherings to bring us to this moment. The groundswell of interest in regenerative agriculture that we share with dedicated partners, fills us with hope for the future of our food system and planet.

Working together as part of a diverse and inspiring network, we have helped advance regenerative agriculture and food systems change across five million acres and countless communities. We've built partnerships with schools, ranchers, philanthropists, government agencies, and investors, hosted hundreds of on-site gatherings, workshops, and trainings, engaged with dozens of scientific research programs, and catalyzed hundreds of individuals, organizations, and networks passionate about making a difference in the world. We are proud to share some of the highlights from the impact we've tracked so far.

Our investment of over \$12 million in grants and charitable giving has helped nurture a movement that continues to gain momentum and a diverse network of ranchers, farmers, land stewards, food activists, and school food reformers, who accelerate our collective impact as we learn and share lessons about how to care for the planet, build sustainable supply chains, and raise healthy food for and with the people in our communities.

Looking ahead, our commitment to our core mission remains unwavering: helping discover, demonstrate, and de-risk practices that regenerate rangelands and build resilient food systems, expanding our work with the diverse coalitions advancing ecologically, economically, and socially regenerative food systems, conducting on-site trials, training new generations of regenerative ranchers, inspiring thought leaders, and fostering demand for regenerative food.

We are also launching new initiatives, including direct advisory services and still more and different partnerships to address critical aspects of systemic change, from financing to local community resilience. To our partners who have walked this path with us: your collaboration is making this evolution possible. We look forward to continuing to work together toward a thriving future for people and the planet.

With gratitude and excitement for the journey ahead,

Wendy Millet

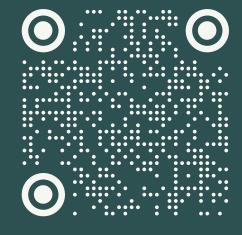
Executive Director at TomKat Ranch Educational Foundation

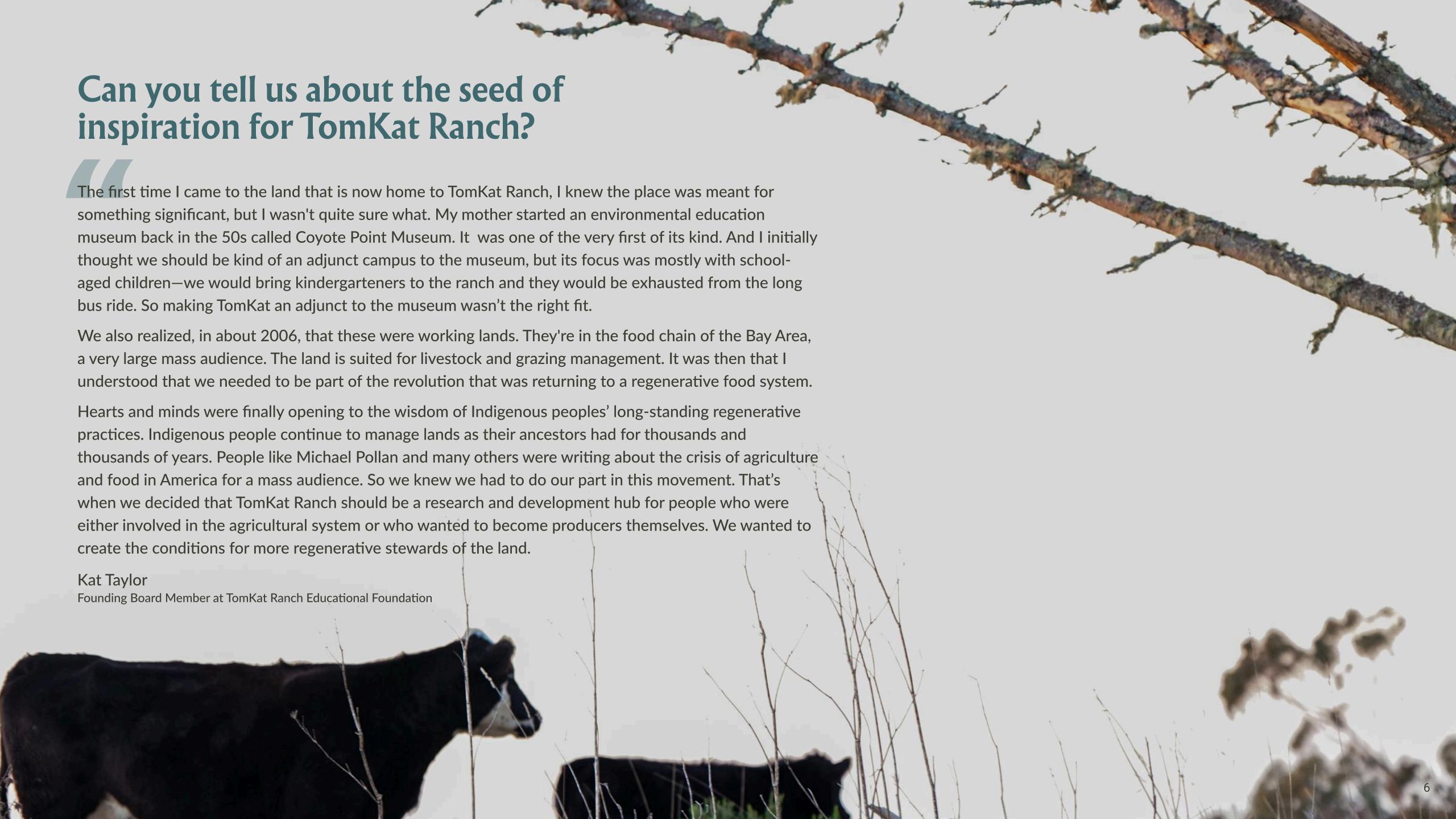


THE ROOTS OF TOMKAT RANCH

TomKat Ranch was founded in 2002 by Kat Taylor and Tom Steyer. In February 2025, we were honored to sit down with our founding director to discuss the vision behind TomKat Ranch, regenerative agriculture, and the beauty of our interconnected work.









THEORY OF CHANGE

Our theory of change centers on our role as a hub of innovation guiding the way towards regenerative agricultural practices and food systems. By demonstrating, testing, measuring, and broadcasting our results, we can create a compelling pathway for others to follow.

Our goal is to create a powerful ripple effect: as we demonstrate, educate, and advise, we empower others to become centers of change in their own communities and industries, multiplying our impact and accelerating the transition to a more regenerative world.

We make impact through our commitments to four interconnected pillars.

LIVING LABORATORY

SUPPLY CHAIN TRANSFORMATION

EDUCATION & OUTREACH HUB

REGENERATIVE RANCHING ADVISORY SERVICES

TomKat Ranch Educational Foundation seeks to be a living learning laboratory to de-risk and broadcast regenerative practice. We know regenerative practice is both a paradigm shift and a journey in how we relate to each other and to the planet. Working together, we hope to catalyze a holistic transformation of the food system to address the cascading crises of our time and build a resilient shared future.

Wendy Millet

Executive Director at TomKat Ranch Educational Foundation

LIVING LABORATORY

As a living laboratory, we operate as a real-world testbed for regenerative land management. As we monitor the land in partnership with Point Blue's Rangeland Monitoring Network over years and decades, we see our data evolve in context. The Rangeland Monitoring Network currently collects data from 25 counties in California covering a number of regions including the San Joaquin and Sacramento Valleys and the Central Coast. Sometimes our efforts bear fruit, and sometimes the data points us toward a new direction or insight. Sharing our data, regardless of what it demonstrates, is part of how we make an impact with our partner ranches—learning from one another's trials and errors is invaluable.



RANGELAND MONITORING NETWORK NUMBERS

Point Blue's Rangeland Monitoring Network seeks to preserve the ecological value of rangelands and recommend conservation actions that enhance their function for people and wildlife. The Network does this by providing standardized yet flexible ways to capture key components of ecological function and offer landowners data they can use to make management decisions.

The Rangeland Monitoring Network protocols for data collection can be found in the Rangeland Monitoring Network Handbook. Data collected through the Network is entered and stored in the California Avian Data Center (CADC).



SOIL: WE USE MULTIPLE METRICS TO ASSESS HEALTHY SOIL FUNCTION

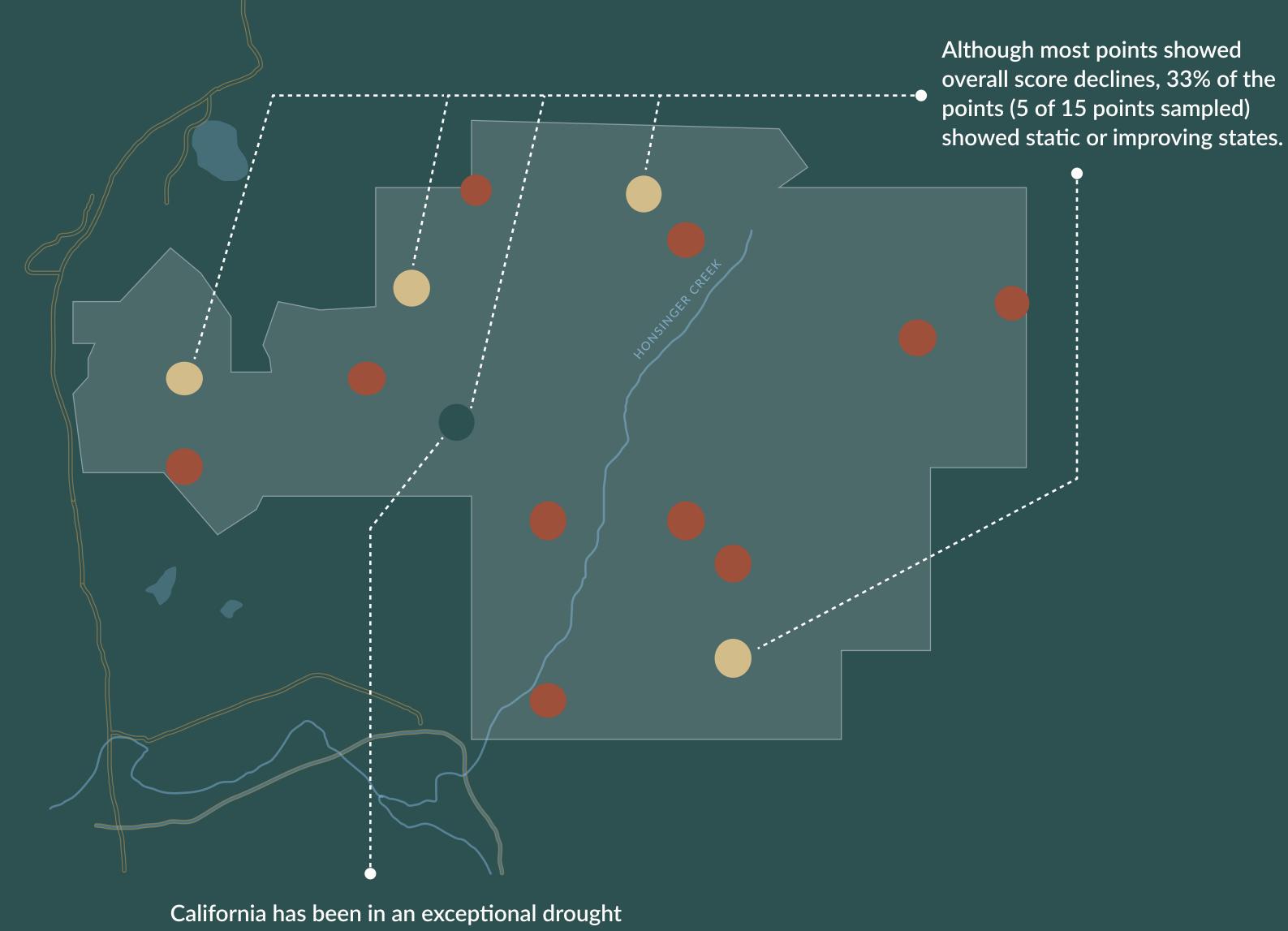
In 2024, we measured three indicators of soil productivity at 15 sites:

- Organic carbon content at two depths (0-10 cm and 10-40 cm)
- Surface soil bulk density
- Water infiltration rates

We compared data collected in 2024 to that from 2015 to identify sites where productivity indicators have improved or declined.

We combined the three indicators into an overall score, which is visualized on the right.

Learn more about soils at TomKat Ranch through our Ranch Data Program



California has been in an exceptional drought for 6 of the last 10 years. We observed a decline in carbon across the ranch, except for one pasture that gained carbon due to regenerative management, including use of compost applications and bale grazing.

MPROVING

LITTLE CHANGE

DECLINING

Native perennial grasses and forbs are key functional groups of flora because of their multiple benefits across the ecological spectrum. Above ground, perennial forbs often provide rich resources for pollinators, beneficial insects, birds and other wildlife for various phases of their life histories. Similarly, native perennial grasses provide critical nesting structure for birds and fawning habitat while providing high quality forage for grazing animals. Below ground, perennial grasses and forbs establish deep roots that foster a multitude of microbial life and improved soil structure that reduces soil compaction and increases water infiltration and can increase soil organic matter. These plants and their roots create a sponge, increasing soil water holding capacity which increases the growing season and plant vigor and vitality of the ecosystem. Enabling conditions through management that favor these plants can help us reach our climate and biodiversity goals.

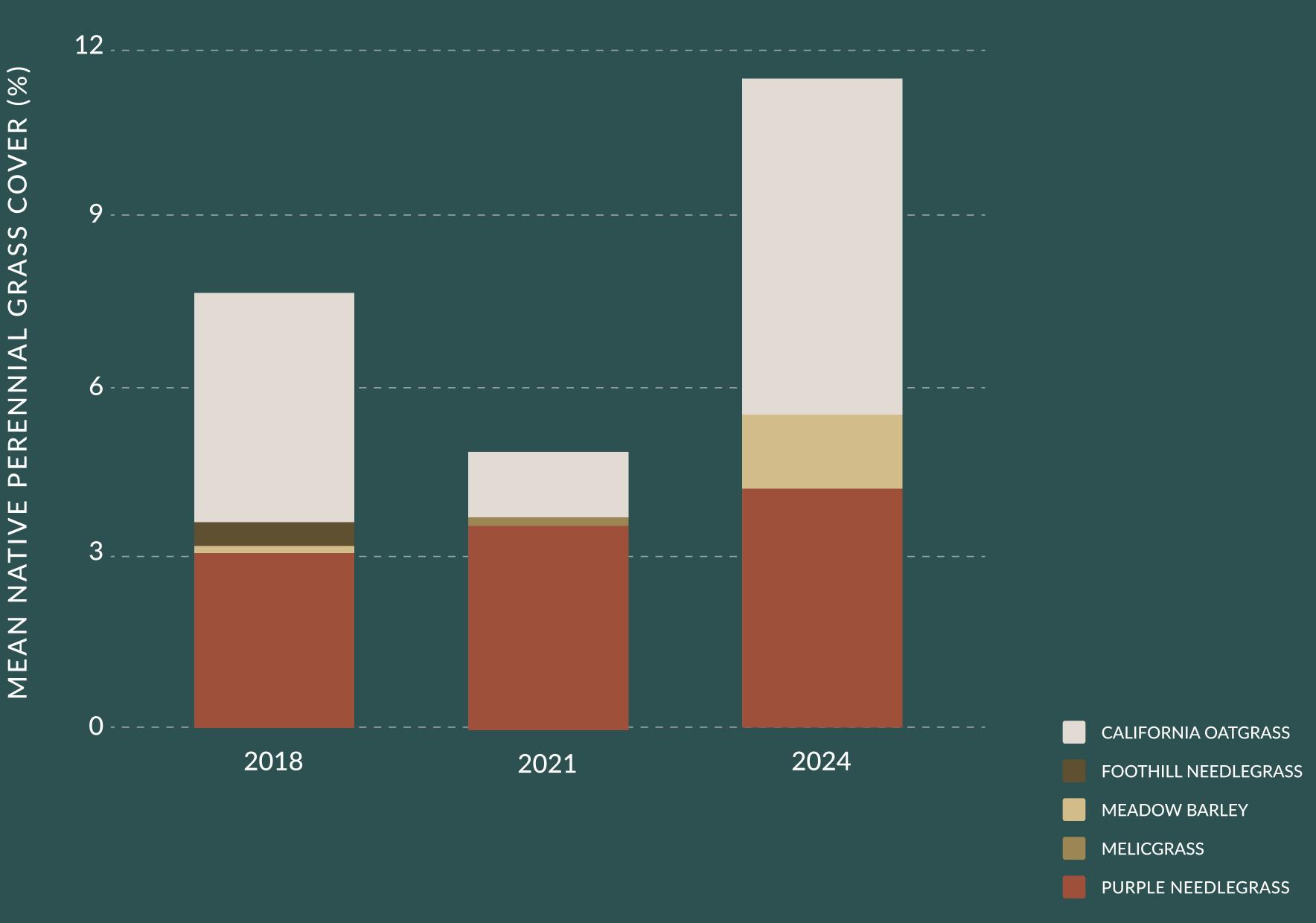
Bonnie Eyestone
Working Lands Director at Point Blue Conservation Science



Native Perennial Grasses have increased from 2018-2024

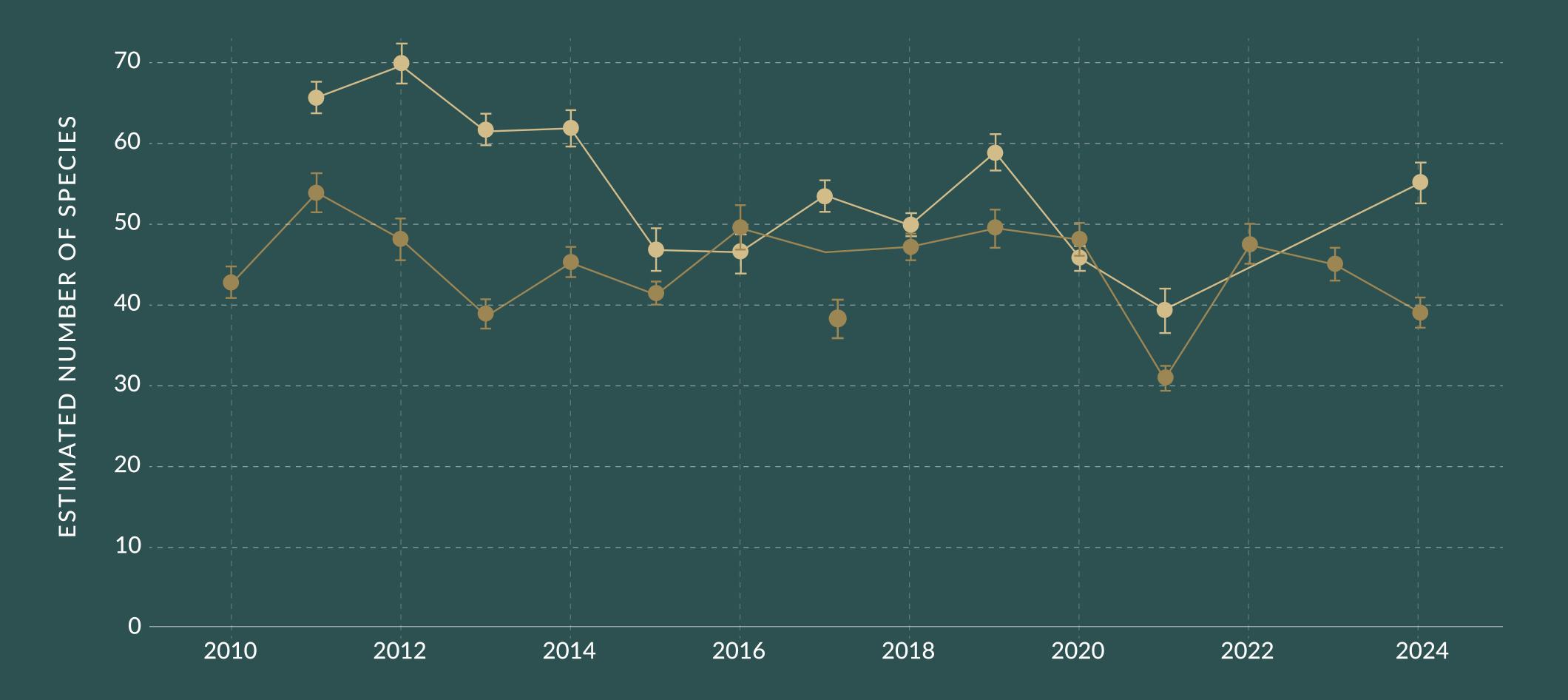
COVER

Overall coverage of all perennial grasses (including non-natives) has increased by 18% cover over the last eight years on our monitoring points. These grasses importantly boost soil health through their large roots systems and are more resilient to climate change, staying green longer throughout the year.



BIRDS

Since 2010, Point Blue Conservation Science has conducted 1,461 bird surveys across TomKat Ranch during May and June and detected a total of 98 bird species. Each year, biologists conduct point count surveys for birds at a random sample of points chosen from a grid across the ranch, as well as at 12 points in riparian vegetation along Honsinger Creek. They analyzed this data to examine spatial patterns and trends in species richness and in grassland bird abundance across the ranch.

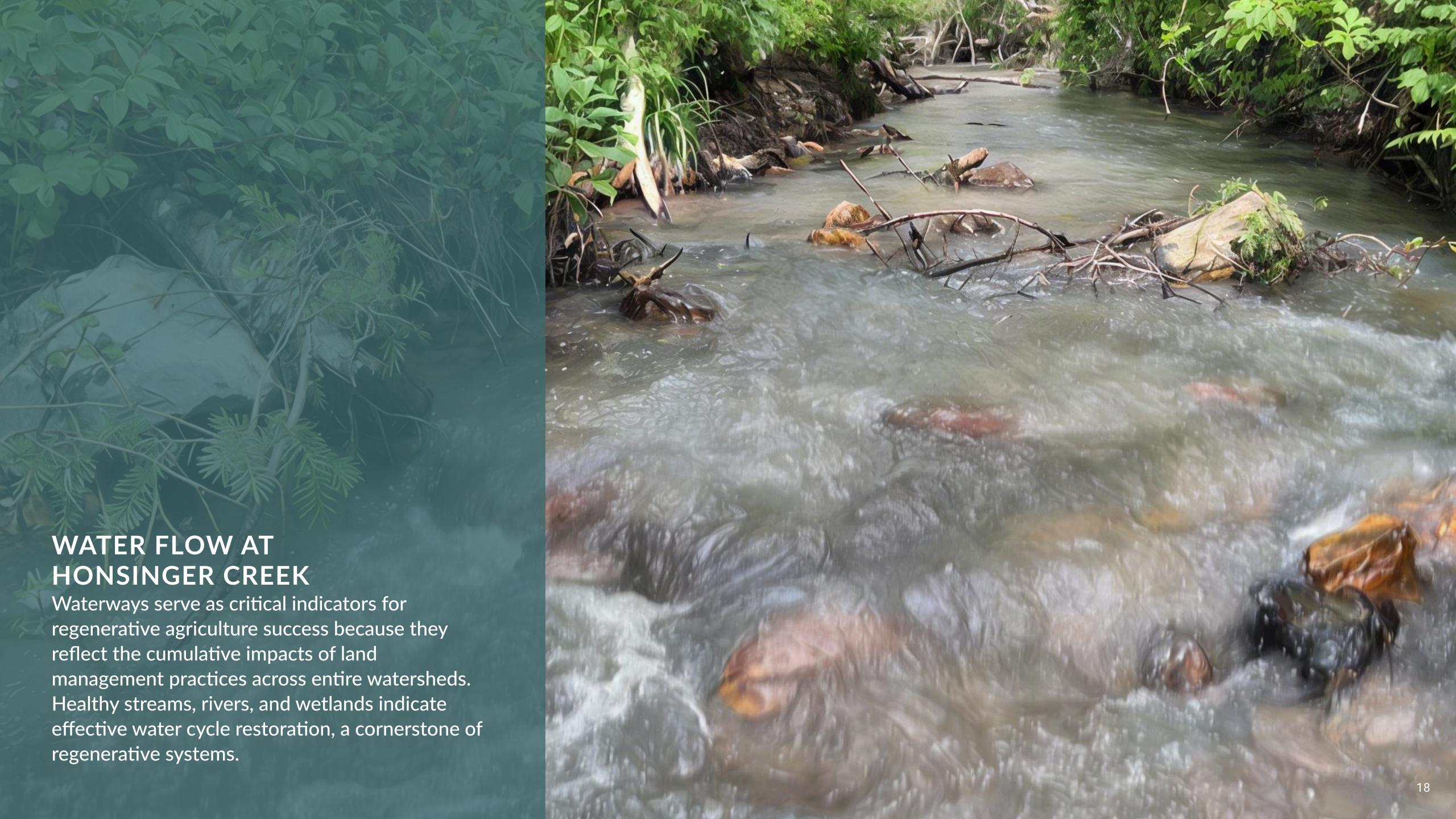


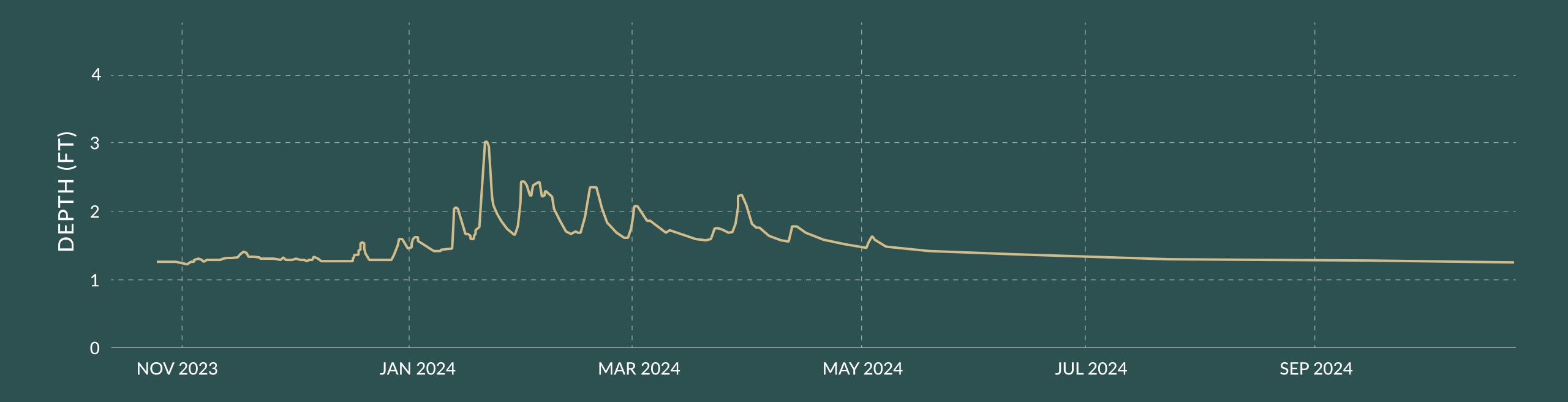
Ranch-wide, there were initially more total species in grassland points than in riparian points. Grassland species richness was particularly sensitive to drought, with reduced species richness in years 2014-2016, 2021-2022, but increased with average rainfall in 2024.

These declining rates mirror the continent-wide pattern of declining bird populations across North America. According to Audubon's State of the Birds report, Grassland birds are among the fastest-declining bird species in the United States, with a 34% loss since 1970.

GRASSLAND

RIPARIAN

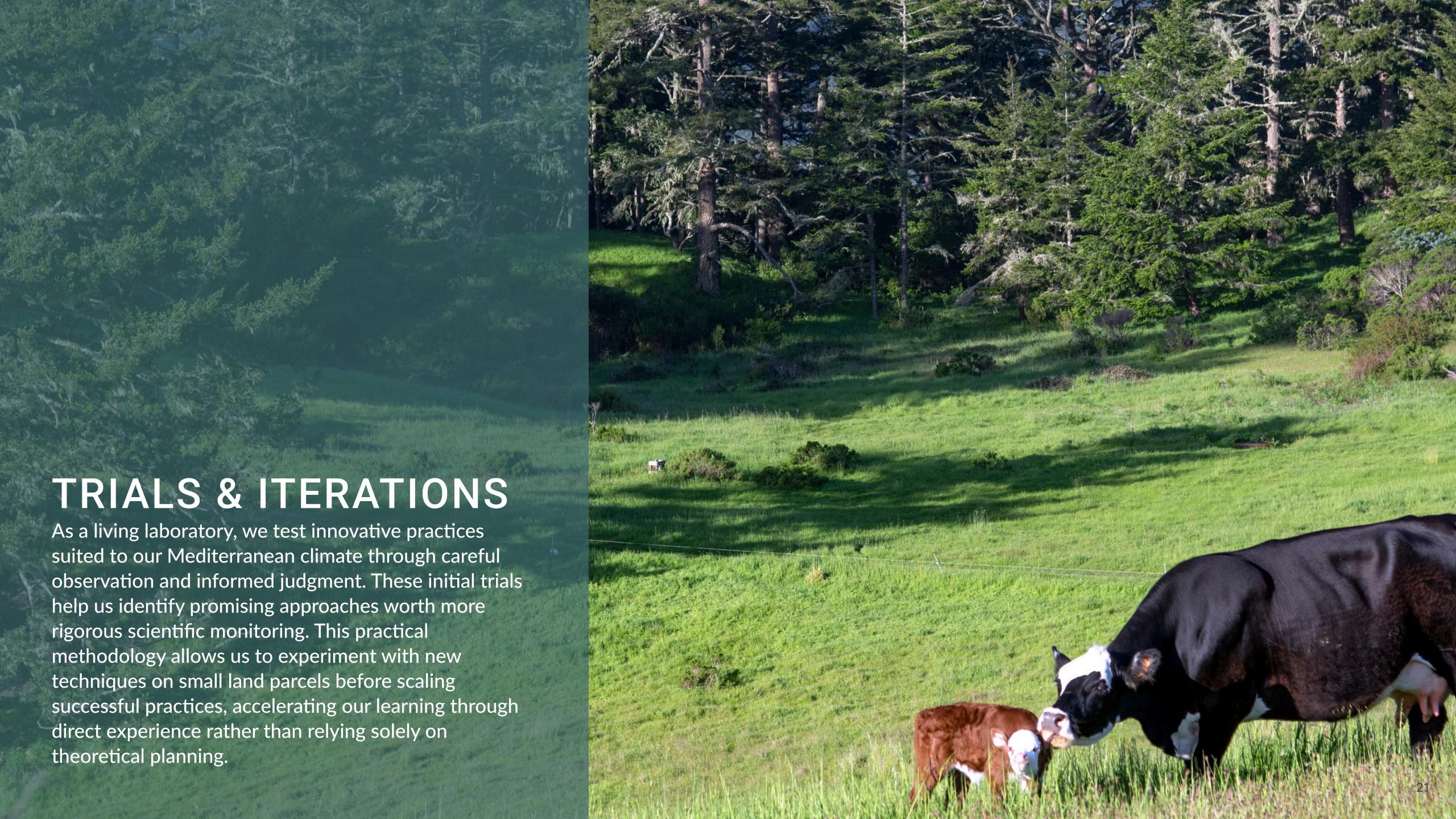




Data shows that Honsinger Creek provides adequate habitat for fish, since it retains water year-round and has mild temperatures which rarely peak above 16°C (60.8°F). Winter storms are evenly distributed and water depth generally does not exceed 4 feet. The exception to this was the winter of 2022-2023 when above-average rainfall caused multiple high flow events, which are challenging to fish eggs and juveniles waiting to outmigrate in the spring. Data interpretation provided by Trout Unlimited.

For the last 13 years, [Rangeland Monitoring] Network has been collecting data to bolster evidence of the benefits of regenerative ranching. Their work is very important because over the last hundred years we've mainly asked questions that serve to reinforce an ensconced industrial agricultural system. This is why building evidence that makes a positive business case for regenerative practices is so very important and not something we can do alone.

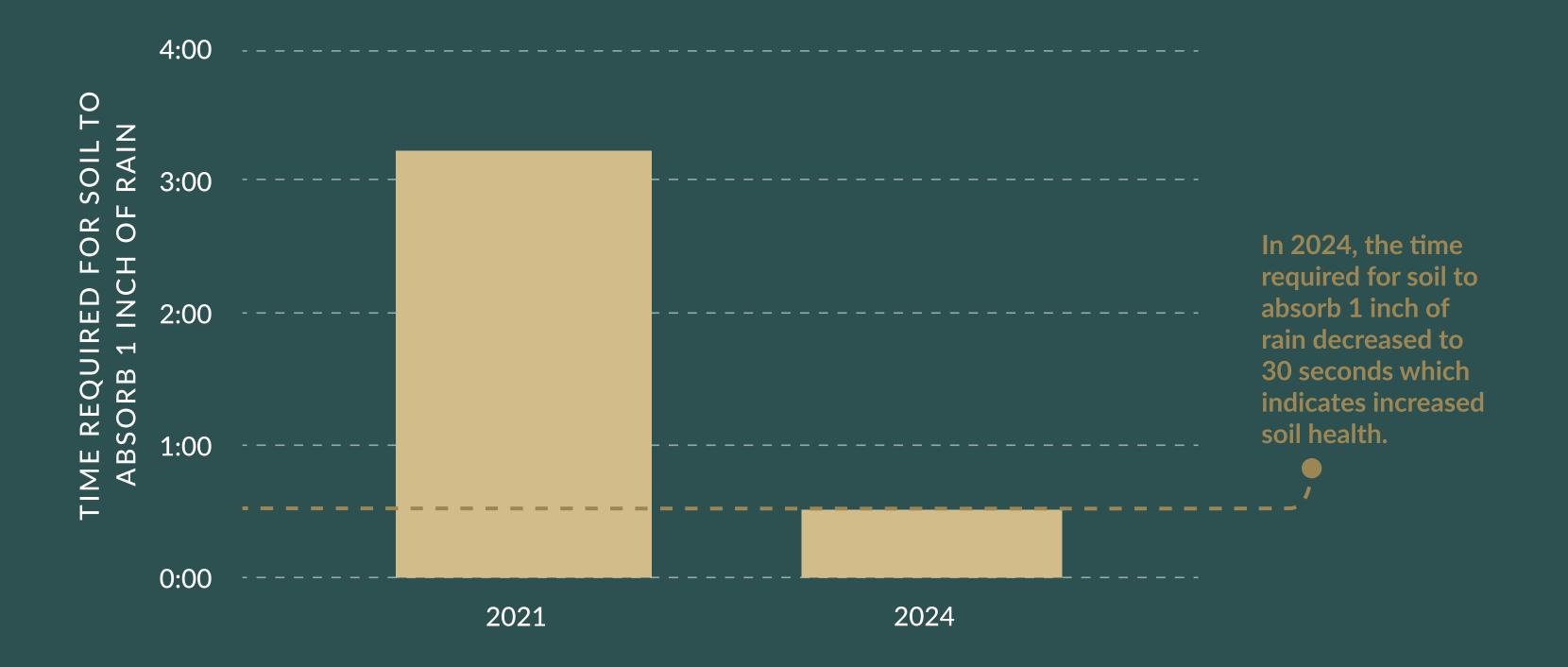
Kat Taylor
Founding Board Member at TomKat Ranch Educational Foundation





Our bale grazing trial provided an increase in production and water infiltration.

In the fall of 2021, a preliminary bale grazing trial was conducted to evaluate its effectiveness, with particular attention to soil impacts and water infiltration rates compared to control areas. The results showed improved water infiltration in the treatment areas, which suggests, despite high hay costs, bale grazing could help address poor soil infiltration from past land use in California.



TRIAL: INTRODUCING GOATS TO THE LAND

In 2022, we introduced our goat team as a strategic addition to our land management program, enabling us to access and restore pasture areas unreachable or unsuitable for cattle. We continue to witness the impressive results of prescription grazing, where our determined four-legged partners effectively tackle brush encroachment to create fire-resilient landscapes while simultaneously enhancing soil health, improving water retention, increasing biodiversity, and creating valuable wildlife habitat across the ranch.



REGENERATIVE RANCHING

In 2024, we proudly achieved our goal of influencing five million acres across the United States toward regenerative management. Through introducing concepts, providing instruction, making connections, offering encouragement, and celebrating successes with our partners, we've helped implement regenerative practices both small and large.





California FarmLink has partnered with TomKat Ranch Educational Foundation (TKREF) to empower farmers and ranchers with secure land tenure for years. Their support of our mission and our support of theirs has been a great synergy. I'm particularly proud of our recent collaboration to write the "Guide to Regenerative Grazing Leases: Opportunities for Resilience."

The guide was built on the needs we were both seeing in the field, and TKREF brought a wealth of knowledge and expertise to the publication. It turned into a truly useful guide for producers and landholders alike, and I've enjoyed going out into the world with them to share it and engage in conversation about this prevalent topic.

I'm excited that in 2025 we will be working with TKREF, Point Blue Conservation Science, and the San Mateo Resources Conservation District to co-teach a module in the Regenerative Ranching 101 series at TomKat Ranch.

Liya Schwartzman
Senior Program Manager
Equity and Conservation on Working Lands at California FarmLink





I look at TomKat Ranch as a beacon of regenerative grazing. They innovate and take risks that for-profit ranchers can't and push the envelope to demonstrate what ranching could be.

I was really excited when TomKat Ranch wanted to be certified as "Bird Friendly" by the Audubon Society. This felt like a big win and a validation for our certification.

If I had to use one word to describe how I feel on TomKat Ranch it would be "optimistic." It's so easy these days to get caught in the doom and gloom surrounding rangelands and ranching. TomKat Ranch helps us all by not letting us fall into that trap, and instead helps give hope by showing what good can be done together.

Pelayo Alvarez
California Director
Conservation Ranching Program at Audubon California

TomKat Ranch has been a great partner to the State Innovation Exchange (SiX). About a year ago, we gathered over 40 legislators from 30 states at the ranch for a 3-day event to teach them about regenerative agriculture. It was a huge success with some of the legislators even calling it "life-changing."

As a result of the event, we've seen new coalitions form in several states around regenerative agriculture and one of the participants was even able to return to her state and pass a resolution that enshrined principles of regenerative agriculture for the stewardship of their prairies. None of these things would have been possible without the support of TomKat Ranch.

Kendra Kimbirauskas
Senior Director
Agriculture & Food Systems at State Innovation Exchange





For the past 5 years, TKREF has been an essential partner in the creation, management, and strategic operation of the Green Groups Graze professional network. At every step of the way I have felt supported and valued, and I look forward to our continued partnership.

Greg Horner
Coordinator at Green Groups Graze

TomKat Ranch has been a great neighbor. They have always been encouraging and interested in what we are doing. We have a lot of the same goals for caring for the land, but use different practices to get there. I've really appreciated that Mark and I can compare notes and monitoring data to see what's working and what's not. We've learned a lot from them and they've learned a lot from us. It's great.

Chris Giannini Ranch Manager at Pomponio Ranch



What are the ways we can recognize the value of everyone in the agricultural system from farmers to ranchers to producers to consumers and a range of end markets like corporate commissaries and school lunch programs? How can we, in valuing every person and organization that is part of this system, prioritize benefits for all, reduce the length of supply chains and extractive middlemen to create a platform collective that is both owned and governed by its constituent members?

Kat Taylor
Founding Board Member at TomKat Ranch Educational Foundation

SUPPLY CHAIN TRANSFORMATION

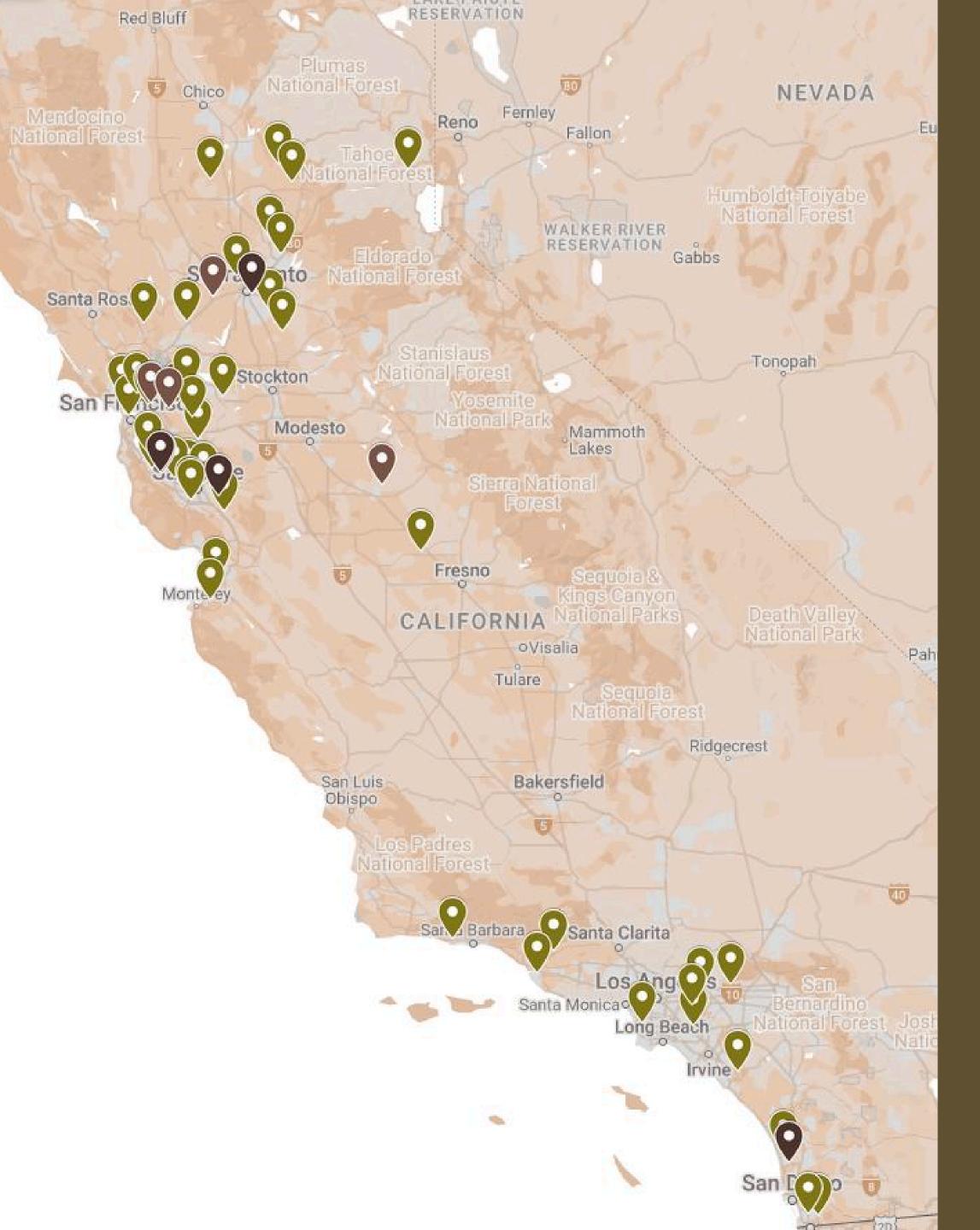
Our work with supply chain partners
Beef2Institution and Fork2Farm, helps us to not
only create new pathways from farm to table,
but also from farm to institution. Transforming
the supply chain to support the direct
distribution of locally sourced, regenerative
foods is a vital part of our change-making work.



BEEF2INSTITUTION

In 2024, the Beef2Institution initiative made significant strides in bringing locally sourced, regenerative, grass-fed beef to schools and hospitals across California. This initiative began in 2018 as a collaborative effort with Healthcare Without Harm, Community Alliance With Family Farmers (CAFF), and TomKat Ranch Educational Foundation. Partnering ranches Stemple Creek Ranch, Richards Regenerative, and Morris Grassfed. Expanded in 2024 to include Roots of Change, Wolfe's Neck, and Cream Co.





The number of institutions adopting regenerative sourcing practices through Beef2Institution has increased by 15% since 2022.



44 SCHOOL DISTRICTS*

Berkeley USD
Brentwood USD
Campbell USD
Campbell Union High SD
Galt Joint Union High SD
Goleta USD
Hacienda La Puente USD
Lawndale Elementary SD

Magnolia SD

Mountain View Whisman SD

Nevada School of the Arts

Oxnard SD

Pleasanton USD

Rocklin USD

San Mateo-Foster City SD

San Ramon Valley USD

Santa Paula USD

Sweetwater Union HSD

Upland USD

West Contra Costa USD



5 UNIVERSITIES

St. Mary's College Stanford University

UC Berkeley

UC Davis Student Housing & Dining Services

UC Merced



4 HOSPITALS

Santa Clara County
Stanford Health
UC Davis, Medical Center
UC San Diego Health

*ABBREVIATED LIST



TomKat Ranch is a truly inclusive place. I am a woman and person of color who didn't grow up in the ranching world. I felt so welcomed by TomKat Ranch not only on the ranch, but into the food system as a whole. TomKat Ranch feels like peace of mind to me.

Kathy has been such an inspiring and supportive champion of my work. I love talking to her because she never makes my ideas feel far-fetched, and often even helps me grow them to be even more ambitious. We need organizations like TomKat Ranch to encourage, inspire, and empower people to do new things in this field.

Without TomKat Ranch my journey would have been a lot slower and harder. Having people believe in and support me meant so much. Kathy is the Connecting Queen. Every time I came to her with a question or a challenge, she knew just who to introduce me to help me.

Anica Wu

Butchery Educator at Women in Ranching and Founder at Bonjerk





TomKat Ranch Educational Foundation has been a generous and reliable partner for the American Grassfed Association (AGA). Their financial support is very important to us, but the biggest gift they give us is the time and expertise of Kathy Webster.

For the last 14 years, Kathy has done a tremendous amount of work helping AGA grow. She's served on all of our committees and been a steady and inspiring presence. Kathy has been critical in helping us to professionalize our board and connect us to people that bring the skills and perspectives we need to succeed.

Kathy is a voice for innovation and was an early supporter of our integration with Savory Institute's Ecological Verification (EOV) program and an important leader as we create new regenerative land management standards for our certification.

When I think about our board without Kathy, it would be bleak.

Don Davis
American Grassfed Association

TomKat Ranch Educational Foundation (TKREF) has been a passionate advocate for the Pescadero foodshed. Since day one, Kathy Webster has been a crucial part of work we are doing together to establish a local food hub and create farmer and rancher-led solutions.

TKREF has been a space for what is often neglected by the status quo food system. They run experiments and educate people on ways that growing food can support community wellbeing, wildlife, watershed health, and carbon sequestration. I really appreciate that they often hire from within their community and support livable wage jobs.

I am grateful for their collaboration. They work in so many areas, and in addition to the expertise they bring, just their presence on a project signals to others that this work is important and worth supporting.

James Nakahara
Senior Farm Business Advisor at Kitchen Table Advisors



In attempting to create a "new old economy," we know the hallmarks of the industrial system to avoid. Consolidation, which always leads to corruption. Centralization, which creates multiple single points of failure. And commodification, which ignores value and destroys the incentive to create value in a regenerative system. We believe this will move us towards a decentralized, autonomous, but fully networked set of players in a regenerative economy.

Kat Taylor
Founding Board Member at TomKat Ranch Educational Foundation

EDUCATION 87 OUTREACH

Our dynamic education and outreach program ignites change through three powerful channels: vibrant community events where we gather to take meaningful action, a transformative internship program cultivating the next wave of visionary regenerative leaders, and cutting-edge workshops empowering both practitioners and trainers to reach new heights. The neural networks—our interconnected web of relationships—emerging from these programs are the true catalyst of our growing impact.











CALIFORNIA FOOD FOR CALIFORNIA KIDS®



GRAZING DATA
COLLABORATIVE

INSPIRING NETWORKS OF CHANGE

THINGS CREATED AT AND IN PARTNERSHIP WITH TOMKAT RANCH

Our community functions as a neural network of networks—interconnected systems sharing resources, knowledge, and support. We measure success not through isolated production, but through the strength of our interdependence. Context is key, nothing regenerates alone.

These programs were launched with inspiration and/or funding from TomKat Ranch Educational Foundation.







California State University Chico
Center for Regenerative
Agriculture and
Resilient Systems



GREEN GROUPS GRAZE



RANCHER TO RANCHER







WORKSHOPS

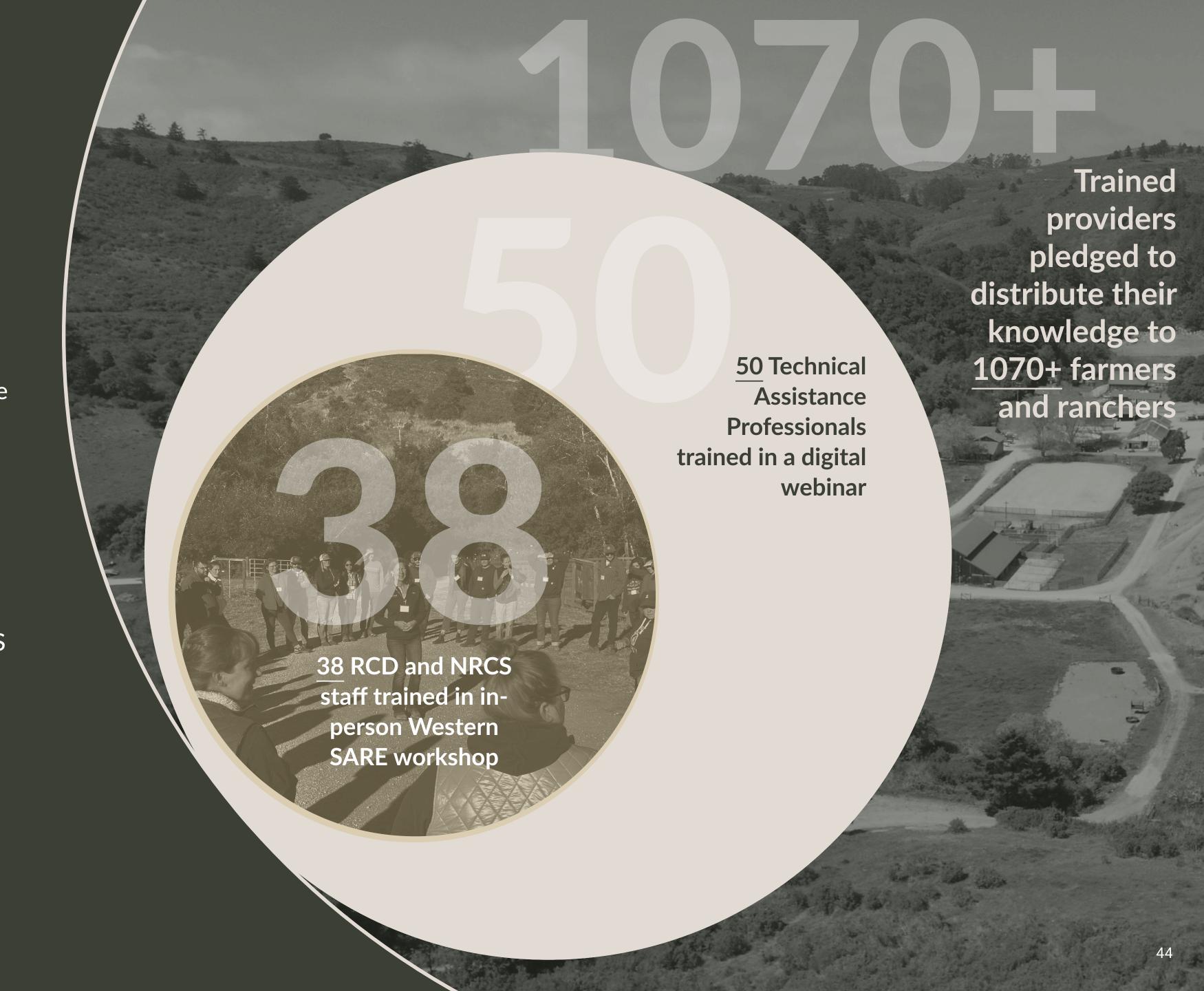
Our recent workshop offerings, developed in partnership with the San Mateo Resource Conservation District (SMRCD), have focused on delivering comprehensive training, immersive hands-on experiences, and fostering connected cohorts of land stewards. These collaborative educational initiatives provide participants with both theoretical knowledge and practical skills necessary for integrating regenerative practices into their own contexts. By building these learning communities, we're creating networks of trainers and practitioners who support each other's work long after the formal workshops conclude, amplifying our collective impact across the region.



TRAINING NRCS TECHNICAL ASSISTANCE PROVIDERS

In 2024, TomKat Ranch partnered with Natural Resources Conservation Service (NRCS) and Resource Conservation District (RCD) to host "Conservation Planning and Regenerative Ag" training funded by Western SARE. This initiative expanded regenerative agriculture expertise among California's technical assistance providers by training 38 RCD and NRCS staff through an in-person Western SARE workshop, reaching 50 professionals via a Technical Assistance webinar, and distributing resources to 200 staff statewide.

The impact was significant: 38 RCD of 39 NRCS technical assistance providers planned to implement their training within a year, with the potential to reach over 1,070 farmers and ranchers through their advisory services. In total, 115 participants in the in-person and online programs enhanced their sustainable agriculture knowledge and skills, strengthening California's capacity to support regenerative farming practices.



I wanted to make more connections with professionals working for the NRCS and RCDs and this training exceeded my expectations. I met so many wonderful people that I can now connect with should I need advice or creative ideas for my projects.

Participant at NRCS Training

REGENERATIVE RANCHING 101

The Regenerative Ranching 101 workshop series equips California ranchers with practical knowledge and hands-on experience in sustainable land management practices.

Through direct engagement with successful regenerative operations and industry experts across the Bay Area, participants gain essential skills to improve both their economic viability and environmental stewardship. This initiative, developed in partnership with the SMRCD and funded by the NCRS's Grazing Lands

Conservation Initiative (GLCI), represents a significant step toward transforming California's rangeland management practices for enhanced ecological and financial outcomes.



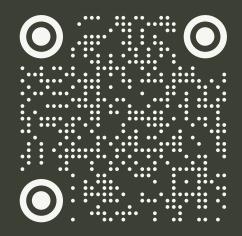
INTERNSHIP

In 2024 we restarted our internship program after a COVID hiatus. We hosted four interns from different schools across the country and deployed them to herd goats, feed horses, cook a farm to table meal, interview food system partners, and even write this impact report.

Since 2011, TomKat Ranch has hosted over 50 interns and apprentices.







What was your favorite part of the internship?

The people we were able to engage with on the ranch, the other ranches we were able to visit, and even the events we were able to attend really opened my eyes to the broad world of regenerative agriculture... and it has made it really interesting thing to see the whole complex world of ranching.

Isabel Toldi

I personally really enjoyed working with the land and livestock team and how they were able to implement the regenerative techniques with the cattle and the goats, and how that created the symbiosis between the land and the animals.

Izzy Sonnet







[I] appreciated the exposure to the ranch operations and experiencing firsthand how to create positive social change related to food systems, environmental justice, and climate change, particularly in such polarized times.

Tom Schnaubelt

Docent at Jasper Ridge Biological Preserve 'Ootchamin 'Ooyakma

Over close to a decade, Wendy has been a dedicated board member and board leader for the Western Landowner Alliance, serving multiple roles on the executive committee and being nominated to be the incoming chair of the board. She has provided guidance to the CEO and staff on a variety of issues, from strategic planning, to board and staff management to partner engagement.

TomKat Ranch Educational Foundation has provided WLA with consistent funding support, and connected us with valuable partners. They've also hosted multiple WLA events, including board meetings and a recent NextGen landowners gathering. Importantly, they have provided key reports on research, supported the WLA as a member of the Green Grazing Group and advised us on overall organizational strategy.

In short, TomKat Ranch Educational Foundation and Wendy have been pillars of support as WLA has grown from a small start-up organization to a powerful voice for working lands and stewardship with 14,000+ members and 27 staff across the American West.

Hallie Mahowald
Chief Programs Officer at Western Landowners Alliance





We really value our creative partnership with TomKat Ranch Educational Foundation (TKREF). They share our vision for achieving conservation at scale and provide our region with remarkable educational resources, including their inspiring staff and beautiful gathering space.

The TKREF team is filled with great people and their skills have helped enhance the support we provide to our customers. For example, when we need support on complex projects involving regenerative grazing, Mark Biaggi has generously stepped up many times to share his expertise.

Our relationship with TKREF has cultivated a wonderful mutual respect between our teams and enabled us to do more and to reach a broader audience.

Eliza Milio

Agricultural Stewardship Program Manager at San Mateo Resource Conservation District

TomKat ranch is an incredible value to the regenerative movement in California as well as the greater ranching community. TomKat's events, involvement in policy and their true passion to get healthy, regeneratively raised proteins, fruits and vegetables into California schools is a huge reason why we have all our ground beef sold every month. We are thrilled to be partners with TomKat on many things and truly value our relationship.

Carrie Richards
VP Compliance & Marketing at Richards Regenerative



We will need everyone to bring about this regenerative change. Here are some key ways you can lend your support and guide us toward a collective, regenerative future:

- 1. Please take up your agency and accountability. This means exercising your choice and taking responsibility for what you eat, where you bank, and how you vote.
- 2. Spread the word. Regenerative agriculture is not just on the menu, but at the table. Our moment has finally come.
- 3. Visit TomKatRanch.org to find more ways to contribute.

Kat Taylor

Founding Board Member at TomKat Ranch Educational Foundation

THANKYOU

We are always on the precipice of making decisions that will impact countless future generations. Sharing the work we do here at TomKat Ranch is our invitation for you to join us in the decision to make lasting change through daily choices as both individuals and the collective. As individuals, everything from the choice of food on your plate to your voice at the ballot box, no decision's impact is too small. For the collective communities, especially in the worlds of farming and ranching, TomKat Ranch is here as your resource to help you make the crucial decision to consider shifting toward regenerative futures. The moment to fully embrace regenerative agriculture is now. We invite you to join us in creating lasting change through your daily choices—from the food on your plate, to the financial decisions you have to make, to your voice at the ballot box. Your individual actions matter more than ever.

CURRENT

Alfredo Perez Annie Fresquez Cade Duncan

Dago Hernandez

Dakota Glueck

Hayley Strohm

Jessica Hartzell

Jim Camozzi

Jim Claitor

Jose Guzman

Josette Kniffen

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